Full Stack Developer (Full-Time, Remote)

Organization

The Family Independence Initiative (FII) is a national organization developing a platform for social and economic mobility, which over the last decade has demonstrated that investing in people's strengths and initiative delivers stronger, more sustainable and cost-effective outcomes for working low-income families. Our strength-based approach is inspired by the historical successes of low-income communities in the U.S.

FII learns from and makes non-recoverable cash investments in the initiatives low-income families take through its technology platform, UpTogether (uptogether.org). UpTogether is a private social-network where families support one another and share their successes. FII uses the data provided by families to shift how philanthropy and government provide resources to low-income communities.

Job Description

FII is seeking a full-time full stack developer to support the continued development of our core technology platform, UpTogether. While we use a number of technologies (listed below), specific knowledge of each technology is less important than strong grasp of core engineering concepts (MVC, OO, REST, etc) and an eagerness to always be learning new languages, frameworks, and techniques.

This is a 100% remote position, so the successful candidate must have a solid internet connection and functional work environment. Employees are responsible for furnishing their own workspace, but a small technology stipend is available. Minimal travel will be required.

Our infrastructure leverages:
- AWS; including EC2, S3, Lambda, and more
- Linux!
- Ruby on Rails, React, Python, R, Shiny, Django
- PostgreSQL, Neo4j (graph database)
- Apache Airflow
- GIT
- Heroku
- Docker

Ideal Candidate

- Advanced knowledge of at least one full-stack web framework
- Ability and willingness to learn new technologies as needed
- Self-starter who wants to spend the majority of their time **building** things
- Be involved in all phases of a project (design, build, test, deploy, and maintain)
- Personal connection to FII's mission

The Team

You will be working on a small (but mighty) technology team comprised of a few full-stack engineers and data scientists. We are very active on Slack and are focused not only on doing meaningful work, but also enjoying the process of working and building together.

Compensation

This is a full-time position with a competitive benefits package, including medical, dental, and vision, 401(k), and vacation. Salary is commensurate with experience.

Apply

Please submit a resume, Github handle, and a brief introductory email about why you are applying for this position, with subject line "Full Stack Developer" to David Henderson: **david@fii.org**.